

Carbon Management Policy

ADR Carriers Limited

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Policy Statement

ADR Carriers Limited is committed to managing and reducing our carbon footprint to combat climate change and promote environmental sustainability. As a responsible organization, we recognize the importance of measuring, managing, and minimizing our greenhouse gas (GHG) emissions in all aspects of our operations.

Purpose

This policy outlines our approach to carbon management and establishes a framework for:

1. Reducing our direct and indirect carbon emissions.
 2. Promoting energy efficiency and sustainable practices.
 3. Complying with relevant environmental legislation and standards.
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Scope

This policy applies to all operations, employees, contractors, and supply chain activities of ADR Carriers Limited, including the transportation and handling of goods.

Key Commitments

- 1. Measurement and Monitoring**
 - Measure and report GHG emissions annually, following recognized standards (e.g., the Greenhouse Gas Protocol).
 - Track emissions across Scope 1 (direct emissions), Scope 2 (indirect emissions from purchased energy), and Scope 3 (value chain emissions).
- 2. Reduction Targets**
 - Set measurable carbon reduction targets aligned with global climate goals, such as achieving net-zero emissions by 2050.
 - Identify opportunities to reduce emissions in key areas, including fleet operations, energy consumption, and waste management.
- 3. Energy Efficiency**
 - Optimize energy use across our operations, prioritizing renewable energy sources where feasible.

- Implement energy-saving initiatives such as route optimization for vehicles, transitioning to fuel-efficient or electric vehicles, and adopting energy-efficient technologies.
 - 4. **Sustainable Supply Chain**
 - Collaborate with suppliers and partners to reduce emissions across the value chain.
 - Prioritize procurement from low-carbon and environmentally conscious suppliers.
 - 5. **Employee Engagement**
 - Foster a culture of environmental responsibility by providing training and resources to employees on carbon management and sustainability practices.
 - Encourage employee-led initiatives to reduce emissions and promote sustainability.
 - 6. **Innovation and Technology**
 - Invest in innovative solutions and technologies that enhance our carbon management capabilities.
 - Explore opportunities for carbon offset projects to complement reduction efforts.
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Responsibilities

Management

- Lead the implementation of carbon management strategies and ensure alignment with organizational goals.
- Provide resources and support to achieve carbon reduction targets.

Employees

- Adopt sustainable practices in their roles and contribute to the organization's carbon management goals.
- Participate in training and initiatives aimed at reducing emissions.

Suppliers and Partners

- Align with ADR Carriers Limited's carbon management principles and collaborate on emission reduction efforts.
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Compliance and Reporting

- Ensure compliance with applicable environmental laws, regulations, and standards.
 - Publish an annual Carbon Management Report to communicate progress and areas for improvement.
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Monitoring and Review

This policy will be reviewed annually to ensure its relevance and effectiveness. Performance will be evaluated based on carbon reduction achievements, compliance with targets, and feedback from stakeholders.

Approved by:

Stuart Dargue
Director, ADR Carriers Limited

Date: 01/12/2023

Review Date: 01/12/2028

By adhering to this policy, ADR Carriers Limited demonstrates its commitment to minimizing its environmental impact and contributing to global efforts to combat climate change.